

Upon a call to vote, the motion passed unanimously.

5) Human Resources Recommendations (Dr. Pleak)

Dr. Pleak requested approval of the Human Resources Recommendations as presented.

Mr. Grimes made a motion to approve the Human Resources Recommendations, and the motion was seconded by Mr. Major.

Upon a call for the vote, the motion passed unanimously.

BOARD INPUT AND REVIEW

Mr. Nowlin acknowledged the extra time and effort many teachers gave before the first student day. Mr. Nowlin noted the policy that is in place to request the removal of a library book and asked for feedback from those who have begun the process.

Mr. Schulz thanked Mr. Josh Burnett, Dr. Roberts, and the BCSC staff who were involved in the production of the “Back to School” video. He commended the CNHS athletes for the state championships and requested the board establish a subcommittee to review library books.

Mr. Grimes thanked the community for participating in public comments; Dr. Boezeman and Dr. Pleak for their board meeting presentations; those involved in the publication of the annual Back to School Guide; Dr. Roberts and others for the “Back to School” video; and the CNHS athletes for attending the board meeting and allowing the board to recognize their state championship titles.

Mrs. Wheeldon recognized the smooth and safe start of the school year and thanked Dr. Boezeman and his team for the many resources being made to students through the facility upgrades.

Mr. Major thanked all BCSC staff for the hard work going into the start of the school year. He thanked those that shared through public comments and encouraged them to continue to speak out with their concerns. He believes community conversation through a formed subcommittee will allow people to speak and improve processes with reviewing library books. Mr. Major noted the work of the Taylorsville Food Pantry and encouraged the community to donate to that cause.

Mr. Bryant highlighted Dr. Roberts’ “Back to School” video.

NEXT BOARD MEETING

Regular Board Meeting, August 21, 2023, 6:30 p.m.
Administration Building, Terrace Room

There being no further business, the meeting was adjourned at 8:50 p.m.

 Secretary

Attest:  President

6. Chuck Doup – Columbus, IN
7. Lori Thompson – Columbus, IN
8. Eric Grow – Columbus, IN
9. Mary Mills – Columbus, IN
10. Pat McClendon – Columbus, IN
11. Jason Tracy – Columbus, IN
12. Shirley Trapp – Columbus, IN
13. Jo Lawler – Columbus, IN
14. Richard Stafford – Columbus, IN
15. Sunny Currier – Columbus, IN
16. Mark Teike – Columbus, IN
17. Donna White – Columbus, IN
18. Kristin Munn– Columbus, IN
19. Payton Emberton – Columbus, IN

The meeting adjourned for a 10-minute recess at 8:14 p.m. and reconvened at 8:24 p.m.

HOW

3) Requests for Approval - Old Business (Dr. Roberts)

- a. Minutes of the Regular School Board Meeting of July 17, 2023, the Public Works Session of July 17, 2023, and the Strategic Planning Session of July 31, 2023
- b. Policy 3220.01 revision – Teacher Appreciation Grant (Dr. Pleak)
- c. Policy 6320 revision – Purchasing (Dr. Phillips)
- d. NEOLA Volume 35 No. 1 (Dr. Roberts)

Dr. Roberts shared additional information on the reviewed items and requested approval.

Mr. Grimes made a motion to approve Old Business items 3) a-d, and the motion was seconded by Mr. Nowlin.

Upon a call to vote, the motion passed unanimously.

4) Requests for Approval - New Business (Dr. Roberts)

- e. Field Trip and Professional Leaves (Dr. Hack/Mr. Edwards)
- f. School Fundraisers (Dr. Hack/Mr. Edwards)
- g. Claims and Payroll (Dr. Phillips)
- h. Administration Appointment to the BCSC Health Trust – Mr. John Green (Mr. Phillips)

Dr. Roberts shared additional information on the reviewed items and requested approval.

Mr. Nowlin made a motion to approve New Business items 3) e- h and the motion was seconded by Mr. Schulz.

The students and teachers are more than a test score. Testing data is gathered from the whole academic year and through other assessment scores. The State of Indiana's benchmarks, parameters, and cut-off dates for testing change each year and make it a challenge to compare data from year to year.

The average length of a formal teacher observation is 45 minutes. The second evaluation is informal, can be unscheduled, and can take place in multiple ways throughout the year.

The highly effective score range begins at 3.26.

Approximately 2% of BCSC teachers received a score indicating the need for improvement or an ineffective score.

One of the ways the district recruits teachers is through job fairs. The staff from BCSC often attends the Indiana University Teacher Recruitment Fair and the Teacher Hiring Fair. Many colleges and universities no longer hold recruitment events. The annual BCSC Virtual Fair is held in the spring and an invitation for the event is sent to many colleges and universities.

The teacher evaluation document will be published on the BCSC website tomorrow.

All Classified staff are evaluated yearly on the domains of UDL, PBIS, and Professionalism.

Facilities Update (Dr. Boezeman)

Dr. Boezeman provided an update on the facility projects underway throughout the district. He noted that Phase 4 of the Parkside renovation is finished and Phase 5 has begun. He shared that the tenth and final phase will be completed in the summer of 2024. He shared slides of the renovation stages, noting the process and featuring areas that are completed. The buses will not occupy the bus lanes until the start of the 2024-2025 school year.

He noted the progress with the athletic improvements at CEHS and shared that the visiting bleachers and press box renovations will be complete by the first home football game on Friday, August 25 with CNHS.

Dr. Boezeman noted that each year several Capital Project improvements are made throughout the district. He highlighted a few of the 105 projects for the 2023 calendar year: Resurfacing of gym floors; new wrestling mats at CNHS; new carpet on the third floor at CEHS; sidewalk improvements at CSA Fodrea; Taylorsville Elementary roof project; resurfacing of several parking lot projects; classroom cubbies at Rockcreek; and security camera updates throughout the district.

PUBLIC COMMENTS

The following individuals provided comments on topics other than an agenda item:

1. Toby Herron – Columbus, IN
2. Mark Niemoeller – Columbus, IN
3. Cheryl Noblitt – Columbus, IN
4. Megan Taggart-Johnson – Columbus, IN
5. Erik Ferrill – Columbus, IN

RECOGNITIONS:

Columbus North Athletic Director Mr. Brian Lewis thanked the board for the opportunity to publicly recognize the Columbus North Girls 4x800M Relay Team State Champions. He acknowledged the efforts and accomplishments of Lily Baker, Julie Klaus, Carys Glen-Jones, Julia Kiesler, and Coach Rick Sluder and emphasized the high academic achievements of the girls in the classroom.

Dr. Roberts recognized and congratulated Columbus North Girls Tennis player Kathryn Wilson, who won the State Singles Championship last spring. Kathryn was unable to be in attendance.

WHAT

1) School Board Member Reports

Mr. Nowlin provided a Public Engagement Subcommittee Report noting the steps the committee followed to create recommendations for improved public engagement. The subcommittee was made up of board members Mr. Rich Stenner (Chair), Mr. Dale Nowlin, and Mr. Logan Schulz. Mr. Nowlin and Mr. Schulz shared that the committee, with input from the community, created revised policies for public comments at board meetings and adopting board policies, and made a recommendation regarding having special board meetings for receiving public input informally and conversationally.

Mr. Grimes shared that at the last Indiana School Boards Association (ISBA) meeting, an “Outstanding Educator” and “Outstanding Board Member” were selected from the State of Indiana’s lengthy list of nominees.

The Bartholomew Consolidated School Foundation recently received a gift from the South Asian Network. This gift will be applied to the foundation’s unrestricted account. He shared that the BCSF was featured in the Columbus Living magazine showcasing positive ways that the foundation impacts students. Mr. Grimes reminded teachers of the opportunities they have with the Lightning Grants and Donors Choose to help fund classroom projects.

Mr. Major reported that the next Health Trust meeting will be held on Wednesday, August 23.

2) Cabinet Reports

Teacher Performance Update (Dr. Pleak)

Dr. Pleak presented the Annual Certified Staff Performance Evaluations. This statutorily required presentation is based on this past school year’s (2022-2023) evaluation results. Dr. Pleak shared the averages from 2013-2014 through the 2022-2023 school years and noted the averages stayed consistent throughout the four domains of UDL (Universal Design for Learning), the behavior framework of PBIS (Positive Behavioral Instructional Supports), Academic Citizenship, and Student Success. She gave a brief synopsis of where BCSC teachers attended and graduated college and how those graduates performed within the four domains. She shared that 61% of current BCSC teachers come from Indiana public universities and noted the total years of BCSC experience versus the years of experience within their profession. By law, every teacher has to be evaluated every year and by law, only an administrator can evaluate teachers.

The following information was given in response to questions from the Board:

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY, AUGUST 7, 2023 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held in the Terrace Room of the Administration Building, Columbus, Indiana, on Monday, August 7, 2023, at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mrs. Nikki Wheeldon, President
 Mr. Todd Grimes, Secretary
 Mr. Jason Major, Member
 Mr. Dale Nowlin, Member
 Mr. Logan Schulz, Member
 Mr. Pat Bryant, Member

Absent: Mr. Rich Stenner, Vice President

Administration: Dr. Jim Roberts, Superintendent
 Dr. Gina Pleak, Assistant Superintendent for Human Resources
 Dr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. Charles Edwards, Director of Secondary Education
 Mrs. Megan Shaff, Director of Title Services
 Mrs. Jessica Vogel, Director of Special Education

Absent: Dr. Brett Boezeman, Director of Operations

Attorney: Mr. Michael McIver, School Attorney

The business meeting was opened with the Pledge of Allegiance to the Flag.

Mrs. Wheeldon, the President, opened the board meeting at 6:31 p.m.