LEGAL

(Repealed by N.C. Gen. Stat. § 115-212, effective October 1, 2022.)

Effective before Vol. 35, No. 1, Sept. 2022 - CTH

Policy Manual
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Revised Bylaw - Vol. 35, No. 1

September 23, 2004

Adopted

_Status

Code

Title

Revised Bylaw - Vol. 35, No. 1

For Board Approval
1. (x) A history of motor vehicle driving offenses if the position involves driving.

2. (x) A detailed background history including all prior employment and volunteer positions.

H. Determination of the applicant's eligibility to work using the E-Verify employment eligibility verification process.

E. Background check.

D. A review of any employment gaps to ensure the candidate has not worked in an offense-occurring location.

F. A review of the applicant's employment history.

G. A review of the applicant's educational and professional history.

C. A background check.

B. An expanded background check.

A. A background check.

The School Board has established the following policy to protect students and staff members. The School Board requires an inquiry into the personal background of each applicant. The Superintendent recommends for employment an applicant whose background check meets the requirements for employment.

ARRESTS

1221 - PERSONAL BACKGROUND CHECKS, REFERENCE check, and MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE (x) AND ARRESTS

Revised Policy - Vol. 35, No. 1

Last Revised: March 4, 2019

Adopted: August 14, 2017

Status: Post 321

Title: BACKGROUND CHECKS, REFERENCE check, and MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE (x) AND ARRESTS

Volume 35, No. 1 for Board Approval

Policy Manual
The Board requires that an expanded criminal history check be conducted for each applicant for employment, who is likely to have direct, ongoing contact with children within the scope of the applicant's employment before or not later than thirty (30) days after the start of the applicant's employment by the Corporation.

The Board requires that this expanded criminal history check be conducted before the Corporation may hire the applicant.

The Board requires that all references and, if applicable, the most recent employer provided by an applicant be contacted before the Corporation may hire the applicant.

The Board will consider an expanded criminal history check conducted by the Corporation for each applicant for employment who is likely to have direct, ongoing contact with children within the scope of the applicant's employment by the Corporation.

The Board does not require an expanded criminal history check be conducted for each applicant for employment who is not likely to have direct, ongoing contact with children within the scope of the applicant's employment by the Corporation.

The Board shall consider any applicant who has been convicted of an offense requiring license revocation per I.C. 20-38-5-8(c), unless the conviction has been reversed, vacated, or set aside on appeal per I.C. 20-38-5-8(c). The Board may deny employment to an applicant who is subject to a substantiated report of abuse or neglect as defined under Title 22 of the Code of Federal Regulations, 80 Stat. 1897 (1966), unless the Board has been notified that a substantiated report of abuse or neglect has been filed against the applicant.

Any applicant who has been convicted of an offense requiring license revocation per I.C. 20-38-5-8(c), unless the conviction has been reversed, vacated, or set aside on appeal per I.C. 20-38-5-8(c) shall not be employed by the Board as a United States citizen or a qualified alien.

Any costs associated with obtaining the expanded criminal history check and the expanded child protection index check are to be borne by the applicant.
The Superintendent was convicted of the subject of a substantiated report of child abuse or neglect.

The Superintendent shall obtain a review of each reported conviction or substantiated report of child abuse or neglect of a child by the employee.

During the course of any employment with the Corporation, each administrator shall be required to report the conviction of the employee.
K. (x ) anIndiana Bureau of Motor Vehicles drivinghistory if thepositioninvolves driving

L. ( ) ^a detailedbackgroundhistory including allprior employment and volunteer positions

1. ( ) Backgroundcheck

a. Determination of the applicant's eligibility to work using the FBI's database maintained by the Federal government as required by T.C. 12-3-1.

b. Explanations of any employment gaps to ensure the candidate has not omitted an employer where an offense occurred.

c. Background inquiry with former employer(s)

d. Background inquiry with state child abuse registry

E. Beginning July 1, 2017, a search of the State child abuse registry

e. A search of the national sex offender registry maintained by the United States Department of Justice

f. An expanded criminal history check as defined by I.C. 20-25-2-1.3

A. An expanded criminal history check as defined by I.C. 20-25-2-1.5

The Superintendent shall include the following:

1. All school corporation's professional staff shall receive training in the required skills to perform all duties.

2. To protect students and staff members, the school board requires an inquiry into the personal background of each applicant and the Superintendent recommends for employment.

ARTICLES

3121 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE (X) AND

Revised Policy - Vol. 35, No. 1

March 4, 2019

Adopted
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September 23, 2004

The Policy Manual
As an organization, we take the safety and security of our employees very seriously. Any condition or history of convictions, warrants, or other matters that may pose a risk to the organization will be carefully considered.

The following information is required:

1. **Current Address and Previous Employment**
   - Provide your current address and a list of your previous employers, including the dates of employment.

2. **References**
   - Provide at least two professional references.

3. **Criminal History**
   - Any history of criminal charges or convictions will be reviewed.

4. **Drug Testing**
   - A drug test may be required as part of the employment process.

5. **Mandatory Training**
   - Employees may be required to complete mandatory training as part of their employment.

By submitting this application, you acknowledge that you have read and agree to the above requirements. Any false information provided may result in the denial of employment or termination of employment.

[Signature]
[Date]
13. Incest (T.C. 35-46.1-3).

12. Assault (T.C. 35-45.1-1), unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is greater.

11. Carrying concealed weapon (T.C. 35.42-7-2) (penalty is repled).

10. A sex offense under T.C. 35.42-4 (including conduct that is defined as rape).


6. Battery (T.C. 35-42-2-15) unless less than ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole, whichever is greater.

5. Redecide homicide (T.C. 35-42-1-5).


3. Assaulting with the intent to kill (T.C. 35-42-1-3).


B. Has been charged with or convicted of one (1) of the following crimes:

1. Is the subject of a substantiated report of child abuse or neglect or

The Corporation may adopt an expanded criminal history check or an expanded criminal history check at any time if the Corporation has reason to believe that the

{/OPTION}

BY THE CORPORATION ON ANY DATE.

In determining whether the Corporation should obtain the updated criminal history record, the Corporation shall consider:

1. The update requirements that an expanded criminal history check be obtained for each Corporation employee every five (5) years. The Corporation shall pay the costs

{/OPTION}

Corporation employees do not occur.

The Corporation shall pay all costs associated with conducting the expanded criminal history check for all employees, provided the exclusive representation of the
The employee, who was convicted of a violation of the California child abuse or neglect law, is subject to the following:

1. IC 20-26-2-1.5
2. IC 20-26-2-2.5
3. IC 10-13-3
4. IC 5-2-22

Legal

If convicted of the offense, the employee is subject to:

A. Arrest and imprisonment for a term up to two years for first conviction; or two to four years for a second conviction.
B. Revocation of the employee's license or certification to teach.
C. Suspension or revocation of the employee's license or certification to teach.
D. Suspension or revocation of the employee's license or certification to teach.

During the course of his/her employment with the corporation, each professional employee, teacher, and substitute teacher shall be required to report the following:

1. Child selling (IC 35-47-1-9(a));
2. Child prostitution, indecent exposure, or exposure of a minor (IC 35-47-1-8); unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole.
3. Conviction of the offense of selling, furnishing, or transporting a motor vehicle while intoxicated under IC 9-30-5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole.
4. Conviction of the offense of operating a motor vehicle while intoxicated under IC 9-30-5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole.
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11. Conviction of the offense of operating a motor vehicle while intoxicated under IC 9-30-5, unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment, or parole.
(c) a detailed background history including all prior employment and volunteer positions

2. Background checks

The verification of the applicant's eligibility to work using the FBI criminal database maintained by the Federal Government is required by 1 C.R.S. 12-32-1.

g. Explanations of any employment gaps to assure the candidate has not worked as an employee when in offense occurred

f. Releasing inquiry with former employer(s)

C. Colorado sex offender registry

- Beginning July 1, 2017, a search of the State sex offender registry
- A search of the national sex offender registry maintained by the United States Department of Justice
- A criminal record check and fingerprints
- A national criminal history check

D. The Superintendent shall establish the necessary procedures for obtaining personal background information on each applicant recommended for employment on the basis of the following:

- A national criminal history check

Such an inquiry shall be made for substitute teachers.

ARRESTS

4212 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE (x) AND

Revised Policy - Vol. 35, No. 1

March 4, 2019

September 23, 2004

Last Revised

Adopted

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4212 - PERSONAL BACKGROUND CHECKS, REFERENCES, AND MANDATORY REPORTING OF CONVICTIONS AND SUBSTANTIATED CHILD ABUSE (x) AND

Revised Policy - Vol. 35, No. 1

March 4, 2019

September 23, 2004

Last Revised

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Any costs associated with obtaining the expanded criminal history check for the position involved.

2. The criminal record check for the position involved.

3. The expanded criminal history check for the position involved.

4. The expanded criminal history check for the position involved.

5. [ ] X

[ ] General Authority Statement

The Board may employ a person in order to maintain continuity of the program prior to receipt of the report. The Superintendent may provide for a substitute (x) on the basis of a written statement of a district administrator.

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The Board may employ a person in order to maintain continuity of the program prior to receipt of the report. The Superintendent may provide for a substitute (x) on the basis of a written statement of a district administrator.
13. If the court (1) finds that the defendant is a danger to the community, the court may order the defendant to be held in state custody for an indeterminate period of time.

14. The defendant is ordered to pay all costs associated with conducting the expanded criminal history check for all employees, to be divided among the corporation's shareholders or members.
C. Suspension report of child abuse of neglect of child by employee is subject.

b. Conviction of employee for a crime.

A. (x) Attempt of the filing of criminal charges against the employee.

During the course of an employee's employment with the corporation, each support staff employee shall be required to report the illegal act: submission of a false or misleading report of child abuse or neglect.

23. An offense is substantially equivalent to any of the offenses listed in this subsection in which the judgment of conviction was entered under the law of any other jurisdiction.

2. Gross child abuse (C. 12-38:4.1) unless ten (10) years have elapsed from the date the individual was discharged from probation, imprisonment or parole.

20. An offense relating to operating a motor vehicle while intoxicated under C. 39-4-1.5, unless five (5) years have elapsed from the date the individual was discharged from probation.

19. An offense relating to driving while under the influence of alcohol or drugs, whichever is present.

18. Any prior conviction of a driving violation.

17. An offense relating to a conviction for a violation of C. 39-47, C. 39-47.5, unless ten (10) years have elapsed from the date the individual was discharged from probation.

16. Conviction of a drug offense of a minor (C. 39-46-1, d), unless ten (10) years have elapsed from the date the individual was discharged from probation.

15. Conviction of planning to sell a controlled substance under C. 35-46-4, unless five (5) years have elapsed from the date the individual was discharged from probation.

14. Conviction of a theft of a controlled substance under C. 35-46-1, unless ten (10) years have elapsed from the date the individual was discharged from probation.

13. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

12. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

11. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

10. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

9. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

8. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

7. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

6. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

5. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.

4. Conviction of a violation of C. 39-47, unless ten (10) years have elapsed from the date the individual was discharged from probation.
3. (X) Each student shall participate through physical education classes or a Cooperation-approved intramural program.

4. (X) Prior to participating in the sport:

A. (X) Prior to participating in the sport, guidelines should provide for the following safeguards:

The Superintendent shall develop administrative guidelines for the operation of the Athletic Program and a code of conduct for those who participate. Such

- Schedule of events
- Counterparts
- Practice
- Equipment
- Teamwork
- Safety

The Superintendent shall annually present, approve, and present to the Board for the consideration, a program of interscholastic athletics which shall include a complete

- Learning experience.

Since the major purpose of the athletic program is to enhance the education of participating students as indicated in the policy, the Board places the priority on maximizing

- Intercollegiate and the values of good sportsmanship, team play, and Fair competition, rather than on winning. Participation at sub-varsity levels. The Superintendent is to
desire participation and the preparation of the student-athletes, rather than on winning, participation at sub-varsity levels.

[X] The superintendent is to develop guidelines for coaches to follow which will ensure that as many students as possible have the opportunity to play so they have the opportunity to benefit from the

- Game activities and practice sessions should provide many opportunities to teach the values of competition and good sportsmanship.

[X] The program should meet the guidelines of the Indiana High School Athletic Association so long as the Association complies with the requirements of I.C. 20-20-

[X] The program of interscholastic athletics should provide students the opportunity to exercise and test their athletic abilities in a contact setting and more varied than that

The school board recognizes the value to the school corporation and to the community of a program of interscholastic athletics for as many students as feasible.

241 - INTERSCHOLASTIC ATHLETICS

Revised Policy - Vol. 35, No. 1, Sept. 2002 - INTERSCHOLASTIC ATHLETICS

September 23, 2004

Adopted

Volume 35, No. 1 for Board Approval

Policy Manual

09/23/2004
In order to support such a program, the Board commits itself to:

A. (x) Recognize the value of school athletic activities as a vital part of education.

B. (x) Develop policies upon recommendation of the administration which reflect the Corporation's educational objectives and promote the ideals of good sportsmanship.

C. (x) Support and reward participants, coaches, school administrators, and those who display good sportsmanship.

The Corporation encourages and expects all Board members, District officials, and other school personnel to:

C. (x) Support and reward participants, coaches, school administrators, and those who display good sportsmanship.

In order to implement the above, the Board commits itself to:

C. (x) Any student who incurs an injury requiring a physician's care is to have the written approval of a physician prior to the student's return to participation.
The Corporation shall designate each athletic team or sport that it organizes, sanctions, or sponsors as one of the following:

**Designation of Athletic Teams and Sports**

A. a men's or boys' team or sport;

B. a women's or girls' team or sport;

C. a co-ed team or sport in which men or women or both are allowed to participate.

"Public school" means the following:

1. a school maintained by a school corporation;

2. a school maintained by a school corporation that conducts, organizes, sanctions, or sponsors interscholastic high school athletic events the organizations primary purpose.

**Definitions**

1. A "athletic team or sport" is a team or sport that is organized, sanctioned, or sponsored by the Corporation in a high school interscholastic athletic event.

2. A "athletic team or sport" is a team or sport that is organized, sanctioned, or sponsored by the Corporation in a high school interscholastic athletic event.

Application of this Grievance Procedure

20-33-13. Any school corporation student or the parent or a student in the Corporation may file a grievance under this policy for an alleged violation of IC 20-33-13. The grievance procedure is to address grievances for violations of the State law limiting the participation of transgender girls in athletics.

2422 - GRIEVANCE PROCEDURE FOR VIOLATION OF STATE LAW LIMITING PARTICIPATION OF TRANSGENDER GIRLS IN ATHLETICS

NEW POLICY - VOL. 35, NO. 1 - SEPTEMBER 2022

Policy Manual

Status:

Code:

Title:

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Book:
If the principal finds there is a violation occurred, the principal will recommend a resolution with input from the grievance.

A student of apparent wishing to file a grievance may submit a grievance in writing to the principal of the school building associated with the athletic team or sport about which
The Corporation shall not retaliate or otherwise take any adverse action against a Student for reporting a violation of this Code of Conduct.
Legal

511 I.C. 6-6-1 et seq.
I.C. 20-19-2-9

EOE 2023

Standards shall include an appeal procedure to provide recourse for any student who feels that the student’s IEP has been unreasonably delayed. Enforcement of these

Department of Education rules.

[a4:25] DRIVER EDUCATION OPTIONAL POLICY


From Nevada

po2435

Title

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Volume 35, No. 1 - September 2022

Status

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High ability students shall be considered those who, through valid assessment:

- Are characterized by exceptional gifts, talents, motivation, or interests.
- Creatively, academically, technically, and artistically; visual and performing arts; and interpersonal skills.
- Demonstrate achievement in at least one (1) of the following domains: General Intellectual, General Academic, General Artistic, General Musical, General Experimental, General Physical, General Communication, or General Leadership.

The program must be approved by the School Board and the plan must be available for public inspection as well as filed with the Indiana Department of Education.

The plan must include the following components:

- Professional development.
- Evaluation of the local program for high ability students, including program assessment.
- Development and implementation of local services for high ability students, including appropriately differentiated curriculum and instruction in core academic areas.
- Academic domains and includes performance levels, assessment procedures, and alternative assessment.

A board of education planning committee that meets periodically to review the cooperation plan for high ability students with committee representatives selected from each group representing the school and community.

In accordance with State Law, the School Board may develop, implement, and periodically update a plan to provide appropriate educational experiences to high ability students for high ability.

**Programs for High Ability Students**

Revised Policy - V01, 35, No. 4.

October 12, 2009

September 23, 2004

Last Revised

Adopted

Status

Code

Date

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An adjunct teacher shall not provide special education instruction.

3 I.C. 20-28-3.6 (violence against women and prevention training).
2 I.C. 20-22-4.5 (training on child abuse and neglect).
1 I.C. 20-26-5.34 (bullying prevention).

b. The individual must complete the following training within the first ninety (90) days of employment:

4. The individual must be assigned a teacher mentor for support in pedagogy and
   individual has at least four (4) years of experience. Provided, however, that
   the Corporation, the individual who holds the adjunct teacher permit may teach in any course area in which the Corporation allows the individual to teach and in which the
   individual is in full-time teacher of
   The Corporation may enter into an employment agreement with an individual who
   The Corporation has been retained, retained, or requested, or set aside on appeal.
   c. The individual has not been convicted of a (X) felony (minimum required) or (X) or (c) of the individuals
   d. The Corporation conducts an expanded criminal history check and receives criminal history check
   concerning the individual as required under I.C. 20-26-5.10.
   e. The individual has at least four (4) years of experience in the content area in which the individual intends to teach.

The school board supports all teaching positions in the school corporation with certified teachers but recognizes that there may be times when it is necessary to

3220.2 - ADJUNCT TEACHERS

NEW POLICY - VOL 35, NO. 1, SEPTEMBER 2022 - ADJUNCT TEACHERS

Status
New Policy
Policy Manual
Book
Code
3220.2
Section
New Policy - Vol 35, No. 1, September 2022 - Adjunct Teachers
Volume 35, No. 1, For Board Approval
The employment agreement set forth in this employment agreement is not subject to I.C. 20-29-2.5-1, which governs salary increases for a teacher employed by the school district.

This employment agreement is a public record open to inspection. An exhibit to this agreement may enter into employment agreements with more than one (1) school corporation.

1. The subject matter of the employment agreement is:

2. The salary and base salary of the applying teacher is:

3. A description of the applying teacher’s experience that qualifies the applying teacher for the subject teacher position:

4. The number of students in the applying teacher’s classroom:

5. The subject of the applying teacher’s classroom:

The employing school district is not subject to I.C. 20-29-3.1, as it has the salary and base salary of the applying teacher.

The employing school district is not subject to I.C. 20-29-3.1, as it has the salary and base salary of the applying teacher.
Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement

Revised Policy - Vol. 35, No. 4

3210.11 - Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of Tentative Agreement

January 24, 2022

Last Revised

November 9, 2020

Adopted

Status

3210.11

Code

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Corporation’s Teachers. Such a supplement is in addition to any salary increase permitted by I.C. 20-28-9.5(3).

A supplement provided under this policy is not subject to collective bargaining. But a discussion of the supplement must be held with the exclusive representative of the

Discussion of Supplementation Payments:

Indicates any certificate or permit issued by the IDE.

The term “license” refers to a document issued by the Indiana Department of Education (IDOE) that grants permission to serve as a particular kind of teacher. The term instruction of students.

The term “teacher” means a professional person whose position with the Corporation requires a license as defined in I.C. 20-28-1-7. and whose primary responsibility is the

Definitions:

END-OF-OPTION

END-OF-OPTION #2
A "Residency" means physical or virtual presence of a student with the expectation of continued services in the education programs to which the student is registered.

Definitions

Residency Determination

Before requesting any student for membership, the Corporation must consider the following expectations regarding student residency verification, as well as exceptions to

Residency Guidelines for Individuals

The Residency Guidelines for Individuals are based on the concept of "Residency," which means physical or virtual presence of a student with the expectation of continued services in the education programs to which the student is registered.

In determining residency, the Corporation must consider the following:

1. The student's primary residence is in a different state.
2. The student is attending a school located in a different state.
3. The student is a nonresident student.
4. The student is a temporary resident.

The Corporation must consider these factors to determine residency for the purpose of state funding and verification of residency for membership.

6230 - Required Admission Counts for the Purpose of State Funding and Verification of Residency for Membership

Revised Policy - Vol. 35, No. 1, Sec 07-2022 - Required Admission Counts for the Purpose of State Funding and Verification of Residency for Membership

September 13, 2021
Last Revised

November 9, 2020
Adopted

Volume 35, No. 1
Effective Date

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Cycles of these documents shall be retained by the Corporation in each student's cumulative file.

- 8. A current medical record (dated within sixty days of student enrollment)
- 7. A current blood test or test of growth hormones (dated within sixty days of student enrollment)
- 6. A current dental record (dated within sixty days of student enrollment)
- 5. A current immunization record (dated within sixty days of student enrollment)
- 4. A current bank statement (dated within sixty days of student enrollment)
- 3. A current residence permit (dated within sixty days of student enrollment)
- 2. A current certificate of residence (dated within sixty days of student enrollment)
- 1. A current birth certificate (dated within sixty days of student enrollment)

The board of education may ask for an additional five documents. The board must select not more than three (3) items, required to verify residence.

The Board must annually adopt or readopt a policy that specifies documentation not to exceed three (3) items, required to verify residence.

The Corporation must be able to produce a copy of the student's current contact information and proof of residence. The Corporation must be able to produce a copy of the student's current address.

If a student enters in the Corporation during the school year, proof of Indiana residence must be filed with the Corporation.

A. Proof of residency must be in the name of the student and the student's legal guardian. If the name or the student's address changes, a new address should be provided.

B. The Corporation must maintain the original copy of the student's current proof of Indiana residence.

Expectation for Student Residency Verification:

1. Verification of current proof of residency must be made for each student at the Corporation and/or through the Corporation.

2. Attendance by the Corporation's attending program of receiving education services.

3. Registration with the Corporation to attend educational programs offered by or through the Corporation.
A student is required to meet all attendance and behavior requirements to earn a diploma prior to the end of the school year. Students in the 8th grade and above must meet all graduation requirements to earn a diploma prior to the end of the school year.

The school year includes the following:

- September 1 to June 30
- Thanksgiving holiday (November 22 to 26)
- Winter break (December 24 to January 8)
- Spring break (April 15 to 19)
- Memorial Day (May 17)
- Independence Day (July 4)
- Labor Day (September 5)
- Fall Break (October 21 to 25)
- Winter Break (December 21 to 25)
- Spring Break (March 17 to 20)
- Memorial Day (May 25)
- Independence Day (July 4)
- Labor Day (September 5)

Required courses for students completing graduation requirements before the end of the school year are:

- English (4 years)
- Mathematics (4 years)
- Science (3 years)
- Social Studies (3 years)
- World Language (2 years)
- Electives (1 year)

Advanced Placement (AP) courses are offered in English, History, Math, Science, and Foreign Language.

Foreign Exchange Students

Foreign exchange students are subject to the same attendance and behavior requirements as other students. They must complete the same courses as other students in their grade level.

Exception to Attendance Requirements (Special Occasions)

A student may be excused from school for the following reasons:

- Religious observances
- Medical emergencies
- Court appearances
- Other circumstances deemed necessary by the principal

The principal may grant exceptions to the attendance requirements for students who have a valid excuse.

Graduation Requirements

To be eligible for graduation, a student must earn a minimum of 22 credits, including 4 credits in English, 3 credits in Mathematics, 3 credits in Science, 3 credits in Social Studies, and 3 credits in Fine Arts.

Advanced Placement (AP) courses are offered in English, History, Math, Science, and Foreign Language.

Foreign Language

Students must complete 2 years of the same foreign language course to meet the graduation requirement.

Other Types of Attendance

Students may be excused from school for the following reasons:

- Religious observances
- Medical emergencies
- Court appearances
- Other circumstances deemed necessary by the principal

The principal may grant exceptions to the attendance requirements for students who have a valid excuse.

Software used in education for homeless children includes the following:

- Microsoft Word
- Google Classroom
- Edgenuity
- Canvas
- Other educational software

For more information, please contact the school's administrative office.
August 27, 2020, Indiana Department of Education Guidance on Verification of Residency for Membership

I.C. 20-4.3-1-1.5
I.C. 20-4.3-1-7.5
I.C. 20-33-2
I.C. 20-26-11-2
I.C. 20-26-5-4.1.1

Legal

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August 27, 2020, Indiana Department of Education Guidance on Verification of Residency for Membership

I.C. 20-4.3-1-1.5
I.C. 20-4.3-1-7.5
I.C. 20-33-2
I.C. 20-26-11-2
I.C. 20-26-5-4.1.1

For membership,

has been further modified to meet the IDES August 27, 2020 Memorandum providing written guidance on verification of Indiana residency as relates to reporting students

who have a history of residing or living in another state, if the student is a resident of Indiana due to temporary

education program and how such activity of providing a student may engage in to be considered in accordance

Supplemental to include in the administrative guidelines controls that clarify under what conditions a student is considered to be enrolled when participating in a virtual

of the Board requires the

If the Corporation offers a virtual education program, the following internal controls must be developed to ensure compliance with I.C. 20-4.3-1-1.5(4). The Board requires the

Board of accounts (SROA) for taking an ADM count is subject to disciplinary action, to and including termination.

Any students participating in the ADM count who fail to comply with this policy, the students administrative guidelines, and the directives of the IDES and Indiana State

All staff members who participate in the ADM count are expected to be ethical in counting only those students who meet the definition of eligible student in the ADM count.

Data Information ADM Counts

This count shall be reported to the Indiana Department of Education (IDE) along with other information the IDE may request that is necessary to verify the number.
Travel under Federal Awards

To the extent that the Corporation’s policy does not exceed the authority of a particular type of travel cost, the rates and amounts established under 5 U.S.C. 5701-17 must apply to all travel shall comply with the official procedures and rates established in the administrative guidelines. All costs incurred with Federal funds must meet the cost allowances.

Standards with Board Policy:

By the individual traveling is necessitated by the official travel time and (2) the costs are reasonable and consistent with the Corporation’s travel policy.

Travel payments and reimbursement provided from Federal funds must be authorized in advance and must be reasonable and consistent with the Corporation’s travel policy and

Lodging expenses include but are not limited to hotel/inn rooms, taxes, garage parking, meals or lodging of spouses or guests.

Emoluments expenses include but are not limited to board and lodging of employees.

Travel expenses incurred for official business travel on behalf of the Corporation shall be limited to those expenses necessary incurred by the employee in the performance of public purposes authorized in accordance with administrative guidelines.

6520 - TRAVEL PAYMENT AND REIMBURSEMENT

Revised Policy - Vol. 35, No. 1, Sep 2, 2022 - TRAVEL PAYMENT AND REIMBURSEMENT

May 22, 2017

September 23, 2004

Adopted

Status

5520

Revised Policy - Vol. 35, No. 1, Sep 2, 2022 - TRAVEL PAYMENT AND REIMBURSEMENT

Volume 35, No. 1 for Board Approval

Policy Manual

Book
D. Beginning July 1, 2017, a search of the State Child Abuse Registry.

C. Search of the national sex offender registry maintained by the United States Department of Justice.

B. An expanded child protection index check as defined by T.C. 20-26-2-13.

A. An expanded criminal history check (as defined by T.C. 20-26-2-13) of the criminal history record system maintained by the Federal Bureau of Investigation based on

Each volunteer who is in direct contact with students and is not supervised by a school employee will be required to submit to an expanded Criminal History Record Check. Each volunteer who is in direct contact with students and is supervised by a school employee will be required to submit a limited Criminal History Record Check. 

Select either option #1 or option #2

[ ] option #1
[ ] option #2

Consent with respect to all other volunteers:

Before allowing an individual to serve as a volunteer coach, the superintendent shall conduct an expanded criminal history check (as defined in T.C. 20-26-2-13) on the volunteer. Before allowing an individual to serve as a volunteer coach, the school corporation shall conduct an expanded criminal history check (as defined in T.C. 20-26-2-13) on the volunteer. The Superintendent shall make use of volunteer coaches whose abilities are not compatible with the school corporation’s needs.

The Superintendent shall be responsible for determining whether volunteers’ qualifications and making appropriate assignments. The Superintendent shall not be

This is page one of the policy. This page contains the policy number and title. The policy number is P20120. The title is "Volunteers - Revised Policy - Vol. 35, No. 1, Sept 1, 2022 - Volunteers." The policy manual is Volume 35, No. 1, for Board approval.
The Corporation shall report to the Association when a volunteer coach is engaged or suspended or neglected.

D. Review the resources that the individual is provided to the Corporation.

E. Request references from the individual.

F. If the individual is or has been accredited by the Association whether the individual’s application has ever been suspended or revoked.

G. Whether the individual’s application has been accepted by the Association and

H. Review the individual’s assessment.

END OF OPTION
DEALING IN A CONDUCTED SUBSTANCE RESULTING IN DEATH (IC 35-42-1.5).

DEALING IN A HUMAN BODY (IC 35-42-3.5).

DEALING IN A HUMAN BODY AFTER JUNE 30, 2013 (IC 35-42-1.5).

DEALING IN A HUMAN BODY AFTER JUNE 30, 2014 (IC 35-42-1.5). (B) A CLASS A FELONY FOR A CRIME COMMITTED AFTER JUNE 30, 2014.

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including the provisions for civil immunity regarding disclosures made about a volunteer coach.

Without obtaining the written consent of an employee or a volunteer coach, the Corporation shall comply with I.C. 22-5-3-1 (indemnification, insurance, and other similar agreements) regarding a volunteer coach.

The Superintendents also shall ensure that each volunteer is properly informed of the Corporation's application for the volunteer's temporary time and efforts in assisting the operation of the school.

E. (x) will be required to report any suspecting report of child abuse or neglect of which the volunteer is subject.

D. (x) will be required to report any reports the filing of child abuse appears the volunteer's report time or if he or she is subject.

C. will be required to sign a report regarding the cooperation of any complaint. The volunteer may be subject to a result of the volunteer's cooperation.

B. will be required to conduct the cooperation under the cooperation's contract only if the cooperation shall provide the cooperation to cover the claims or accident incurred while acting as a volunteer.

A. shall agree to abide by board policies and cooperation guidelines while acting as a volunteer.

The Superintendents is to inform each volunteer that the volunteer is subject.

Other Provisions:

2. Any or all of the provisions for civil immunity regarding disclosures made about a volunteer coach.

3. Any or all of the provisions for civil immunity regarding disclosures made about a volunteer coach.

4. Any or all of the provisions for civil immunity regarding disclosures made about a volunteer coach.

5. Any or all of the provisions for civil immunity regarding disclosures made about a volunteer coach.

6. Any or all of the provisions for civil immunity regarding disclosures made about a volunteer coach.

7. Any or all of the provisions for civil immunity regarding disclosures made about a volunteer coach.
been reversed, vacated or set aside on appeal.

The Board shall not contract with a person who has been convicted of an offense requiring a license under Chapter 20-75.5 of the Revised Code unless the conviction has been reversed, vacated, or set aside on appeal. If the contractor is an employee of the Board and the conviction is a felony, either a state or federal conviction, the Board shall not enter into or continue any contract with such contractor.

Persons convicted of a crime involving moral turpitude shall not be employed as an employee of the Board. Persons convicted of an offense requiring a license under Chapter 20-75.5 of the Revised Code shall not be employed as an employee of the Board.

To begin a background check, a search of the national sex offender registry maintained by the United States Department of Justice shall be conducted. This search shall include the following:

1. A criminal history check
2. An expanded criminal history check

The Superintendent shall establish the necessary procedures to provide that (1) individuals seeking to contract with the Board are thoroughly investigated for suitability to contract with the Board, and (2) contractors and subcontractors who are likely to have direct or indirect contact with students in the scope of their contracted services of employment.

To protect students and staff members of the Board, Board members, and employees of a contractor or subcontractor who is required to contract or subcontract with the Board, Board members, or employees of a contractor or subcontractor shall be required to provide the Board with a completed background check application.

Revised Policy - Vol. 35, No. 1, Sept. 2022 - PERSONAL BACKGROUND CHECK – CONTRACTED SERVICES

April 13, 2020

Last Revised

October 12, 2009

Adopted

Page 2

Code

Vol. 35, No. 1

Policy Manual

Revised Policy - Vol. 35, No. 1

Section

Book
B. NARS-DOE Confided or one (1) of the following crimes:

1. Misdemeanor criminal (LC 26.4-2.1, 26.4-2.3),
2. Firearm license (LC 26.4-2.6, 26.4-2.7),
3. Failure to register (LC 26.4-2.8),
4. Mental health problem (LC 26.4-2.9),
5. Substance abuse (LC 26.4-2.10),
6. Conviction (LC 26.4-2.11),
7. Conviction of theft (LC 26.4-2.12),
8. Conviction of rape (LC 26.4-2.13),

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5. Substance abuse (LC 26.4-2.10),
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5. Substance abuse (LC 26.4-2.10),
6. Conviction (LC 26.4-2.11),
7. Conviction of theft (LC 26.4-2.12),
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The Superintendent shall develop administrative guidelines to implement this policy. These procedures shall provide for the review of each report of each alleged or criminal behavior.

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The Superintendent shall submit to the State Department of Education the total number of actual instructional days no later than June 15th of each year.

Unless a waiver is obtained from the State Department of Education, all days lost due to snow, fire, epidemics, health conditions, etc. cannot be counted as a part of the minimum days of instruction for the State and must be made up in an in-person day or an instructional/learning day that meets the standards set by the State.

A waiver is obtained when the number of days selected by the Board does not meet the minimum days of instruction and the instructional days may be used to meet the minimum days of instruction. For purposes of calculating the number of instructional days, the total number of days when the schools will be in session for instructional purposes shall be counted.

The School Board has recognized that the preparation of a calendar for the instructional program of the schools is necessary for orderly educational planning and for the efficient operation of the school corporation.

Revised Policy - Vol. 35, No. 1, Sept. 2022 - School Calendar

1. C. 20-30-2-3
2. C. 20-30-2-2.7
3. C. 20-30-2-1
4. C. 20-18-2-17
5. Legal
6. Note: 2022-2023
7. C. 20-30-2-3
8. C. 20-30-2-2.7
9. C. 20-30-2-1
10. C. 20-18-2-17

April 13, 2020

Last Revised: September 23, 2004

Adopted

Status

Code

Revised Policy - Vol. 35, No. 1, Sept. 2022 - School Calendar

Volume 35, No. 1, for Board Approval

Policy Manual
School Day

Adopted September 23, 2004

Policy Manual


Sections

Book
A social purpose bus is any motor vehicle designed and constructed for the accommodation of more than ten (10) passengers that meets the Federal School Bus Safety Standards except the requirements for roof and sitting heights and that is used by the Board for transportation purposes not applicable for school buses. A special purpose bus is any motor vehicle designed and constructed for a specific purpose such as providing transportation for special events, special educational purposes, etc. A special purpose bus is not required to be constructed, equipped, or operated as specified for regular school buses. A special purpose bus is not subject to the limitations placed on a social purpose bus.

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The board may, by written authorization, the use of a school bus, a special purpose bus for the transportation of students at least sixty-five (65) years of age or older with a developmental disability.

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The board authorizes the installation and use of video recording devices in the school buses to assist the drivers in providing the safety and well-being of the students while on the bus.

Valid video shall be established so that an appropriate vehicle stop is available within a reasonable walking distance of the home of a student entitled to transportation.

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