The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Ave, Columbus, IN 47201, on Monday, August 10, 2020 at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

The members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
Dr. Jill Shedd, Vice President
Mr. Pat Bryant, Secretary
Mr. Rich Stenner, Member
Mr. James Persinger, Member
Mrs. Kathy Dayhoff-Dwyer, Member
Dr. Julie Bilz, Member

Administration: Dr. Jim Roberts, Superintendent
Ms. Teresa Heiny, Assistant Superintendent for Human Resources
Mr. Chad Phillips, Assistant Superintendent for Business Services
Dr. Laura Hack, Director of Elementary Education
Mr. William Jensen, Director of Secondary Education
Dr. Gina Pleak, Director of Title Services
Dr. Brett Boezeman, Director of Operations
Dr. George Van Horn, Director of Special Education

School Attorney: Mr. Chris Monroe

REGULAR SESSION

Dr. Shedd shared reflections.

Following the pledge of allegiance and determination of quorum the meeting was called to order at 6:34 p.m.

Mr. Caldwell referenced the Mission and Vision statements as well as noted the high expectation objectives.
WHO/WHY

Public Hearing:

Mr. Caldwell closed the board meeting and gavelled into the Public Hearing at 6:35 p.m.

Mr. Phillips requested approval of a G.O. Bond to fund much of the capital equipment that would normally be purchased from the Operations Fund. He shared the Debt Service Fund is protected from tax cap losses and the action requested helps keep revenues stable for these important equipment purchases.

Dr. Roberts added that a Public Hearing is required any time a project is in excess of $1 million. A Public Hearing notice is also required to be published in the newspaper; this hearing was published on July 27 in The Republic.

Mr. Caldwell asked for public input and questions. No one from the public spoke at this time.

Mr. Caldwell closed the Public Hearing at 6:37 p.m. and re-opened the regular meeting.

WHAT

Board Commendations:

Mrs. Lori Cash, a first grade teacher at CSA Lincoln, was recognized as the 2020 Edna Folger Award recipient. The Center for Teaching and Leadership at IUPUC, the Community Education Coalition, and SIHO present the award annually to an instructor who has made an exceptional impact in his or her career. A presentation and recognition was made to Mrs. Cash on the 2020-2021 first teacher day. Dr. Roberts and the School Board congratulated her and thanked her for her continuous efforts toward education and BCSC students.

Public Comments:

Mr. Johnnie Edwards, 2961 Tulip Drive, President of the NAACP, stated his concerns in regards to how the student body would be informed if a student would test positive for COVID-19. He also shared the NAACP’s desire to become an advocate for a wage increase for teacher assistants.

Dr. Roberts responded by indicating that once a positive case is identified there are specific CDC guidelines that are followed. He shared one of the first steps is identification of those individuals who were within close contact of 6 feet or less for 15 minutes or more. If a student tests positive, teachers and staff who have had contact, as well as the bus drivers, will help identify the individuals who need to be aware. It is possible that a student will test positive and the entire class may not know, due to there not being any close contact made with the individual.
School Board Member Reports:

Dr. Roberts reported a quarterly Districting and Facilities Committee Meeting would be held on Thursday, August 13.

Cabinet Reports

- Teacher Performance Evaluations:

  Ms. Heiny presented the Annual Teacher Performance Evaluation Report. The data compiled for the report is from the final evaluation scores from the 2018-2019 school year. She explained the options that were available to gather data and the reason option two (from a Governor’s Executive Order) was used for the report.

  She noted at the end of the 2019-2020 school year the average year of teaching experience for a certified staff member was 14, the year prior the average was 13.54.

  She shared BCSC hired 41 certified staff members for the current school year, and 19 of them have less than one year experience. At the end of 2019-2020, BCSC teachers with 10 or less years of experience comprised 51% of the certified staff.

  Ms. Heiny also shared the Certified Staff Retention rate to be 93% and the Certified Staff Satisfaction rate indicating 79%, with “Making a Difference in the Lives of Children” as one of the highest scoring areas (3.68).

- Facilities Work Update:

  Dr. Boezeman presented an update on the BCSC Facility Projects. The Columbus East Auditorium is complete and the certificate for occupancy has been given. The project was able to be completed by refinancing debt and the improvements were made due to ADA requirements.

  He shared the Mt. Healthy Roof Project has been postponed until next summer. The roofing project had a tight deadline to be made prior to school starting and with the excessive rain in July the project experienced further delay. It is scheduled to resume in the summer of 2021.

  LED lighting replacements are occurring in all buildings, with 40% of those replacements complete, as well as solar energy panel installations at both Northside Middle School and Taylorsville Elementary.

  The BCSC Soccer Complex is among the projects BCSC moved ahead with during the COVID-19 shut down. The field and bleachers are complete. The completion of the locker rooms has been delayed and it is expected to be late September before the project is finalized.
The Transportation and Maintenance Building renovation is on schedule. The asphalt is complete and the new office addition is nearly ready for occupancy.

Dr. Boezeman concluded by saying project updates continue to improve safety as well as security throughout the corporation.

- **School Board Meeting Locations**

  Dr. Roberts suggested that, through at least the end of 2020, the school board should continue to host its meetings in the Terrace Room of the administration building rather than rotate locations. He shared that with trying to make the board meetings more accessible to the public through virtual means, the environment in the Terrace Room is a little better to maintain. He also commented on the challenges of COVID-19 and the importance of not adding additional challenges to the school buildings.

The following information was shared in response to questions from the Board.

Dr. Roberts thanked School Board members James Persinger and Kathy Dayhoff-Dwyer for their supportive comments and added a formal recommendation will be made at the August 24 school board meeting.

**HOW**

**Reopening Plan (Dr. Roberts)**

Dr. Roberts provided an update to the reopening plan as well as details of the first day of school. He shared that, with the push back to the start of school and the challenges that we knew would be there, it was a very different first day. The car rider lines at all the buildings were a challenge as teachers and staff implemented the new temperature screening protocol, as well as the heavy rain at drop off time. He thought too, due to COVID-19, there might be more parents bringing their students to school for the first day which also contributed to the delay in drop off times.

Dr. Roberts reported 72% plus students were attending school in the buildings and about 28% of students were learning online. He shared that the percentages had not changed much from the previous two surveys that the parents were given to complete earlier in the summer. He indicated that the initial numbers have stayed relatively true to form.

Dr. Roberts stated some of the challenges of the first day were making sure all students were in the right place to get home, proper temperature screening, physical distancing, as well as the technology piece of seeing that every student had a password and availability to log in to their device (particularly those choosing a remote option).
The following information was shared in response to questions from the Board.

Columbus Virtual Pathway is a new learning option this school year for elementary level students. Dr. Hack shared there are 223 elementary students participating in CVP and 358 students on the secondary level.

Mr. Jensen shared an update on how social distancing was observed on the first day of school. He observed when students were in a structured environment they did well, but social time was difficult. He emphasized the need to be patient as the students learn brand new habits for the lunch room as well as in the hallways.

Dr. Boezeman shared information in regards to the water bottle filling stations located in each building. He also encouraged the students to bring their water bottles full each day.

**HOW**

4) Requests for Approval: (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

a. Minutes of the Regular School Board Meeting of July 20, 2020 and Minutes of the Strategic Planning Session of July 31, 2020
b. Supplemental Contracts (Dr. Hack/Mr. Jensen)
c. Field Trips/Professional Leaves (Dr. Hack/Mr. Jensen) – no requests submitted
d. School Fundraisers (Dr. Hack/Mr. Jensen) – no requests
e. Claims and Payroll (Mr. Phillips)
f. To Adopt the Additional Appropriation Resolution for the 2020 Capital Equipment G.O. Bonds (Mr. Phillips)
g. To Adopt Final Bond Resolution for the 2020 Capital Equipment G.O. Bonds (Mr. Phillips) (including approval of Supplement to Continuing Disclosure Undertaking and Appointment of Bid Committee to Receive Bond Bids)
h. To Adopt Resolution Approving Amended and Restatement Post-Issuance Procedures for the 2020 Capital Equipment G.O. (Mr. Phillips)

Dr. Roberts shared additional information on the reviewed items and requested approval.

Dr. Jill Shedd made a motion to approve the reviewed items and Mr. Bryant seconded the motion.

Upon a call for the vote, Items 4) a-h were unanimously approved.

2) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval for the Human Resources recommendations as presented.

Mrs. Dayhoff- Dwyer made a motion to approve the recommendations, Mr. Persinger
seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

**BOARD INPUT/REVIEW**

Mr. Stenner congratulated Mrs. Lori Cash as the recipient of the 2020 Edna Folger Award and acknowledged her efforts in education.

Mr. Bryant thanked Dr. Laura Hack and Dr. Gene Hack for acknowledging each board member with a box of crayons.

Dr. Shedd thanked all the efforts that went into the first day of school and shared her hopes that there would be 179 more days of learning.

The next regular scheduled School Board meeting is Monday, August 24 in the Terrace Room of the BCSC Administration Building.

There being no further business, the meeting adjourned at 7:35 p.m.

__________________________________Secretary

Attest:__________________________________President