

**BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY, JUNE 13, 2022 MINUTES**

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Ave., Columbus, Indiana on Monday, June 13, 2022, at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Dr. Jill Shedd, President
 Mrs. Nikki Wheeldon, Vice President
 Mr. Rich Stenner, Secretary
 Mr. Pat Bryant, Member
 Mrs. Kathy Dayhoff-Dwyer, Member
 Dr. Julie Bilz, Member
 Mr. Todd Grimes, Member

Administration: Dr. Jim Roberts, Superintendent
 Dr. Gina Pleak, Assistant Superintendent for Human Resources
 Mr. Chad Phillips, Assistant Superintendent for Business Services
 Dr. Laura Hack, Director of Elementary Education
 Mr. William Jensen, Director of Secondary Education
 Dr. Brett Boezeman, Director of Operations
 Mr. Charles Edwards, Director of Title Services

Absent: Dr. George Van Horn, Director of Special Education

Attorney: Mr. Michael McIver, School Attorney

REGULAR SESSION

Dr. Bilz provided Reflections.

The business meeting was opened with the Pledge of Allegiance to the Flag.

Dr. Shedd, President, called the meeting to order at 6:34 p.m.

PUBLIC HEARING

2022 Additional Appropriation Public Hearing (Mr. Phillips)

Dr. Shedd gaveled out of the regular scheduled Board of School Trustees Meeting and opened the Public Hearing at 6:35 p.m.

Mr. Phillips provided context and information for the additional appropriation requests. He noted that in 2016 the school corporation contracted with an external service to evaluate each classified staff employee group and after reviewing their information a few adjustments were made to the classified staff pay matrix. Mr. Phillips shared that annual pay increases have occurred each year for classified staff, and an increase of 9% was made to the pay matrix on July 1, 2021. Mr. Phillips presented comparison data to similar school districts and organizations and noted the continual concerns of labor job challenges. The current matrix was reviewed and the requested new scale was presented, noting that the requested additional appropriation would allow adjustments on all the pay metrics. Mr. Phillips noted that each employee group was reviewed and compared to other district groups, according to the job title. He shared samples of the pay changes and noted how excited the principals are to be able to offer this pay rate increase. Mr. Phillips reviewed the cost estimates and presented the additional appropriation requests as follows:

- \$509,000 for the Education Fund to increase Classified Staff pay
- \$305,000 for the Operations Fund to increase Classified Staff pay

The following information was given in response to questions from the board:

All of the data collected was from the current school year.

The existing cash balance and revenue increase will cover these pay increases.

Our goal is to get the positions filled and then retain those individuals.

Overall, both the elementary and secondary turnover is significant.

We are hoping that with this approval we can be more competitive in the hiring process.

There were no questions or comments received from the public. Dr. Shedd gaveled out of the Public Hearing and back into the regular scheduled School Board Meeting at 6:53 p.m.

WHO/WHY

RECOGNITIONS:

IHSAA Track & Field State Champions (Dr. Roberts)

Dr. Roberts provided recognitions to the IHSAA Track & Field Champions from Columbus North High School. Senior Tucker Smith defended his State Title in the Shot Put, and the 4 x 800M Relay Team of Mateo Mendez, Clayton Guthrie, Reese Kilbarger-Stumpff, and Matt Newell were State Champions with an IHSAA State Meet Record.

Academic State Math Bowl Champions (Dr. Roberts)

Dr. Roberts recognized the Academic State Math Bowl Champions from Columbus North High School and Central Middle School and noted the STEM opportunities that students have within the

school corporation. Those students are as follows: from Central Middle School, Joshita Neeli, Linda Wang, Neel Atmakur, and Harshith Devaguptapu, and from Columbus North High School, Matthew Liu, Rishi Rao, Samuel Song, Michael Crossman, and Jiaxuan Wang.

PRESENTATIONS:

Learning Management System

(Dr. Boezeman/Mr. Nick Williams/Ms. Kelley Culp/Ms. Brenny Kummer)

Dr. Boezeman introduced the leadership team and thanked each of them for their efforts in the recommendation process. He noted the Learning Management System (LMS) is the curriculum pathway educators use to teach students.

Ms. Kummer noted the success BCSC has had with the current LMS, itslearning. She noted itslearning is a European company based in Norway and they are leaving the United States market in the year 2025. The school district's current contract with itslearning will end in June of 2023. A committee was formed in June of 2021 to establish a timeline and evaluation rubric, and to begin the selection process for a new Learning Management System. The committee met with cabinet members and teachers to gather data and receive feedback. Schoology and Canvas were two vendors selected to present and provide demonstration time for the teaching staff.

The committee also gathered data from other districts currently using Schoology and Canvas and received additional input from outside stakeholders who would be using the Learning Management System.

Ms. Kummer shared the rubric results of the 21 committee members. Canvas received a higher score on 20 rubrics. She noted a few of the top features of Canvas to be compatibility with existing hardware, software, curriculum, and digital textbook resources. Canvas has a robust mobile app and additional support for students with options in learning resources and activities. The system is compatible with the current PowerTeacher Pro-grade book, which will improve grading and efficiency. Canvas also offers multiple options for teachers to communicate with students and is time-saving with grading assignments.

Mr. Williams noted the importance of secondary stakeholder feedback sessions. The committee met with over one hundred students to get their feedback as to what is needed and important to students.

If the recommendation for Canvas is approved, the plan will be to roll Canvas out to the district in February 2023. Teachers will receive training on the new Learning Management System during the board-approved Professional Development days. Canvas will provide training and additional support throughout the school year.

Mr. Williams provided contract and pricing information. He noted a 5-year agreement will demonstrate to the staff that the school corporation is committed to Canvas. The school corporation also received better pricing with a 5-year commitment.

The following information was given in response to questions from the board:

Instructure is the developer of Canvas and is a reliable company based in the United States. Canvas is the only LMS that has not shown a decrease in growth over the last 10 years.

In-person training sessions will be made available for parents, and additional training opportunities will be made available on the BCSC website.

Data reports can be generated to evaluate and determine what training is needed for teachers and students. Additional resources are built into the Canvas platform for both students and teachers.

BOARD COMMNDATIONS:

Mr. Grimes gave commendations to the following BCSC teachers: Mr. Scott Seavers for recently being named the 2021-2022 “CNHS Teacher of the Year” by the Bull Dog Alumni Association; teachers Mrs. Amy Elsbury from Rockcreek Elementary and Mrs. Jill Garris of CSA Lincoln Elementary as recipients of the “William and Sally Hanley/Excellence in Teaching Award”; CNHS Business Teacher, Mr. Brian Campbell and two of his students, Neel Deshpande and Anushka Patil for finishing as DECA (Distributive Education Clubs of America) national finalists; students who participated in a high school spring sports team or as an individual, for a successful spring season; the CNHS Band and Band Directors, Mr. Keith Burton and Mr. Bryan Munoz, for receiving the ISSMA (Indiana State School of Music Association) 2021-2022 “All Music Award”; CNHS graduate, Olivia Sprong, and CEHS graduate, Winter Shaver, recipients of the “Next Generation Hoosier Educators Scholarship”; and the many BCSC students who earned the Governors Work Ethic Certificate.

PUBLIC COMMENTS

No one signed in to speak on a specific meeting agenda topic.

WHAT

1) School Board Member Reports:

Mr. Grimes provided a Bartholomew Consolidated School Foundation (BCSF) update. The annual BCSF campaign kicks off this week with the theme, “Giving Hearts for Growing Minds”. Additional information can be found on the foundation’s website www.bcsfstars.org.

Dr. Shedd provided a Business Advisory update from the May meeting. She noted discussion was held on the future planning protocol for BCSC buildings.

Mr. Stenner provided an update from the recent District & Facilities meeting, which outlined the schedule and building projects that will be accomplished over the summer months.

2) Cabinet Reports:

Extra-Curricular Report (Mr. Phillips)

Mr. Phillips presented the Semi-Annual Extra-Curricular Account Report. He noted the steady growth that is occurring as both the revenues and expenditures are returning to pre-pandemic levels.

First Reading NEOLA Policy 5330 Revision (Dr. Roberts)

Dr. Roberts reviewed Indiana Code 24-4-21 and NEOLA Policy 5330. He noted that definition and additional language will need to be added to Policy 5330 to allow school personnel to administer doctor-prescribed low THC hemp extract.

HOW

3) Requests for Approval (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of May 9, 2022
- b. Supplemental Contracts (Dr. Hack/Mr. Jensen)
- c. Field Trips/Professional Leaves (Dr. Hack/Mr. Jensen) – no request received
- d. School Fundraisers (Dr. Hack/Mr. Jensen)
- e. Claims and Payroll (Mr. Phillips)
- f. Dual Language Grant Application (Mr. Edwards)
- g. Employability Skills Innovation and Implementation Grant (Dr. Roberts)
- h. Additional Appropriation Resolution (Mr. Phillips)
- i. Support Staff Appointment to the BCSC Health Trust (Mr. Phillips)
- j. Learning Management System Contract (Dr. Boezeman/Mr. Williams)

Dr. Roberts shared additional information on the reviewed items and requested approval.

Mrs. Wheeldon made a motion to approve the reviewed items and Mr. Bryant seconded the motion.

Upon a call for the vote, Items 3) a-j were unanimously approved.

4) Request for Approval of Human Resources Recommendations (Dr. Pleak)

Dr. Pleak requested approval of the Human Resources Recommendations as presented.

Mrs. Dayhoff-Dwyer made a motion to approve the Human Resources Recommendations and the motion was seconded by Dr. Bilz.

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT AND REVIEW

Mr. Grimes congratulated the athletic and academic State Champions and thanked Mr. Williams and his team for their efforts toward the new LMS recommendation.

Dr. Bilz noted the State Street Taco Tour will be held on Saturday, June 25.

Mrs. Dayhoff-Dwyer recognized Columbus Police Officer Steve Norman who is recovering from an accident.

Mr. Stenner thanked the athletic and academic coaches for their time and effort in working with students and parents.

Mr. Bryant wished all of the fathers a Happy Father's Day.

Mrs. Wheeldon shared employment challenges within the state and the community. She acknowledged the necessary work on making BCSC competitive in the hiring process.

Dr. Shedd congratulated all the recent graduates and thanked the BCSC employees who work during the summer to prepare for a new school year.

Dr. Roberts thanked Mr. Josh Burnett for his efforts in capturing all three high school graduations in the meeting slides.

NEXT BOARD MEETING

The next regular School Board Meeting will be on Monday, July 18, 2022, at 6:30 p.m. in the Terrace Room of the Administration Building.

There being no further business, the meeting was adjourned at 7:50 p.m.

_____ Secretary

Attest: _____ President