BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SCHOOL BOARD MEETING, MONDAY JULY 18, 2022 MINUTES

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at the Administration Building, 1200 Central Ave., Columbus, Indiana, on Monday, July 18, 2022, at 6:30 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Dr. Jill Shedd, President
           Mr. Rich Stenner, Secretary
           Mr. Pat Bryant, Member
           Mrs. Kathy Dayhoff-Dwyer, Member
           Mr. Todd Grimes, Member

Absent: Mrs. Nikki Wheeldon, Vice President
        Dr. Julie Bilz, Member

Administration: Dr. Jim Roberts, Superintendent
                Dr. Gina Pleak, Assistant Superintendent for Human Resources
                Mr. Chad Phillips, Assistant Superintendent for Business Services
                Dr. Laura Hack, Director of Elementary Education
                Mr. William Jensen, Director of Secondary Education
                Dr. Brett Boezeman, Director of Operations
                Mr. Charles Edwards, Director of Title Services
                Dr. George Van Horn, Director of Special Education

Attorney: Mr. Michael McIver, School Attorney

REGULAR SESSION

Mrs. Kathy Dayhoff-Dwyer provided Reflections.

The business meeting was opened with the Pledge of Allegiance to the Flag.

Dr. Shedd, President, called the meeting to order at 6:43 p.m.

Dr. Roberts opened the meeting with the recognition of three BCSC alumni and acknowledged their recent accomplishments. Jennifer Rumsey, Columbus East Class of 1992; Lee Bridges, Columbus North Class of 1985; and Melissa Aceves, Columbus North Class of 2018. Jennifer was recently named
the first female CEO of Cummins, Inc.; Lee, a former State Champion in the 400M and college All-American, recently won the 400M World Championship for his age group (55-59); and Melissa was the 2022 Indianapolis 500 Festival Queen.

WHO/WHY

SPECIAL APPROVAL(S):

Request for Approval of Human Resources Recommendations (Dr. Pleak)

Dr. Pleak requested approval of the Human Resources Recommendations as presented.

Mrs. Dayhoff-Dwyer made a motion to approve the Human Resources Recommendations and the motion was seconded by Mr. Pat Bryant.

Upon a call for the vote, the motion was carried unanimously.

Dr. Roberts made a recommendation to appoint Mrs. Angela Kirkham as the Multicultural Coordinator. Mrs. Dayhoff-Dwyer made a motion to approve the recommendation and the motion was seconded by Mr. Todd Grimes.

Dr. Roberts shared that Mrs. Kirkham received her bachelor's degree in Elementary Education from IUPUC in 2009. She has 13 years of teaching experience. She taught for three years for Greater Clark County Schools and one year for Jennings County Schools. She has taught for nine years for BCSC at Clifty Creek Elementary School. In 2018, she was the ARC Teacher of the Year. In 2021, she was Clifty Creek's Teacher of the Year. Throughout her 13-year career and two years of service as the chairperson of the Minorities Affairs Committee for the Indiana State Teachers Association, she has developed a skill set directly relevant to the Multicultural Coordinator position including leading conversations on advocating for racial equity, advocating for students with disabilities, and mentoring teachers as they face challenges with students and families from various backgrounds.

Dr. Roberts shared that her passion to serve the underserved and underrepresented populations of BCSC was evident in the interview process and has been demonstrated during her years as an educator.

Upon a call for the vote, the motion was carried unanimously.

Dr. Roberts made a recommendation to appoint Mrs. Kristin Beck as the Director of Wellness. Mrs. Dayhoff-Dwyer made a motion to approve the recommendation and the motion was seconded by Mr. Pat Bryant.

Mrs. Beck received her bachelor’s degree from Indiana University in Special Education in 1997. She received her master’s degree from Butler University in School Counseling in 2004. Her professional career includes nine years as a special education teacher and seven years as a school counselor with Franklin Community School Corporation. She joined BCSC in 2013 as a counselor at Columbus East High School and has served at CEHS as the Director of Counseling since 2016.

Dr. Roberts shared we are excited to have Kristin become BCSC's first Director of Wellness. She is passionate about connecting students and staff to resources that help address their emotional, mental, and physical well-being. She knows the importance of building and maintaining relationships with others and is eager to collaborate with community agencies and individuals to address the needs of all
within BCSC. Her work aligns with our strategic plan in the focus area of Healthy, Safe, and Welcoming Environments. She will continue the work that started with Counseling Counts and expand it as needed so every learner has access to the resources needed to thrive.

Upon a call for the vote, the motion was carried unanimously.

RECOGNITIONS:

**IHSAA Track & Field State Champions (Dr. Roberts)**
Dr. Roberts recognized the IHSAA Girls Track & Field State podium recipients from CNHS:
800M, 6th place - Lily Baker; 3200M, 6th place - Julie Kiesler; 4 x 800M Relay, State Runner-Up - Brianna Newell, Katherine Rumsey, Lily Baker, and Julie Klaus.

PRESENTATIONS:

**Council for Youth Development – Master Plan Presentation (Mrs. Heather Carson)**
Mrs. Heather Carson, Director of the Council for Youth Development (CYD) of Bartholomew County presented the “Vision 2025 Youth Master Plan”. She shared the vision and mission for 2025 and the concerns that have been identified as priorities. She noted that while Bartholomew County has made strides to support local youth and families, challenges remain for many children, teens, and young adults. Mrs. Carson shared the Theory of Change process, along with best practice in the field of positive youth development and health equity, has reinforced CYD's commitment to addressing the social determinants of health through an asset-based and trauma-responsive lens. She noted that together the Bartholomew County community has aligned efforts to find creative solutions to remove barriers and provide equitable opportunities so that every young person has the resources and support they need to thrive. Mrs. Carson shared the overall focus for the council and identified the following goals: increase awareness, improve equitable access, and increase leadership and voice by supporting youth, parenting adults, and professionals through initiatives that promote building Developmental Assets and encouraging Developmental Relationships to strengthen resilience in all Bartholomew County youth.

She outlined the strategic objectives and what it will take from all stakeholders to see that all young people have the same opportunities. In conclusion, she shared that we know that by working together with our schools and community we can provide the best environment for our young people to thrive.

The following information was given in response to questions from the board:

The Developmental Asset and Developmental Relationship frameworks are a common language and common approach not just in the classroom, but a support within the community as well.

CYD piloted 19 youth ambassadors from the county. The students were able to build skills around service learning and then help others by applying these frameworks within the community.

BCSC administrators have been providing professional development and continue to provide help aligning the work that needs to happen.

**BOARD COMMENDATIONS:**
Mr. Grimes gave commendations to Jennifer Rumsey, a CEHS, Purdue, and MIT graduate who was recently appointed as the first female CEO at Cummins and CNHS graduate, Lee Bridges, who one week ago won his age group in the 400M World Championship in Finland.

Mr. Stenner gave commendations to Heather Carson, Director for Youth Development for her continuous efforts towards the youth in the community.

**PUBLIC COMMENTS**

No one signed in to speak on a specific meeting agenda topic.

**WHAT**

1) **School Board Member Reports:**

   Mr. Grimes provided an update on the Bartholomew Consolidated School Foundation (BCSF). He noted the campaign “Giving Hearts for Growing Minds” is underway and has received several sponsorships.

   A 5K Fundraiser, “Bright Futures for All”, will be held on Saturday, August 13, 2022. The event will be held at the BCSC Soccer Complex at 8:30 a.m. Registration for the event will take place on the website [www.bcsfstars.org](http://www.bcsfstars.org).

2) **Cabinet Reports:**

   **Facilities Review (Dr. Boezeman)**

   Dr. Boezeman introduced his staff and provided an update on facility projects. He noted the Facility Guiding Values and Principles and emphasized the special attention the district gives to making sure students feel safe and facilities are welcoming.

   Dr. Boezeman reviewed the Parkside Elementary internal renovation project and noted that the $12M project is tax neutral. He noted the timeline for the project, reviewed floor plans, and shared that the project is now up for public bid. There are several significant architectural designs within the building that will remain. He highlighted the addition of the Wellness Center and STEM labs and noted the value the school district places on both of these programs.

   Dr. Boezeman provided an update on current projects. The following projects were completed with Capital Project Funds: 3rd-floor carpet replacement at CEHS; athletic training room renovation at CNHS; several district facilities have received security camera upgrades; the Art room renovation at CSA Lincoln; kindergarten playground at Taylorsville Elementary; and several restroom renovations throughout the school district.

   The following information was given in response to questions from the board:

   Mrs. Dayhoff-Dwyer requested the mural and signed tiles in the athletic area at CNHS be saved.

   **Pathway to Teacher Licensure Update (Dr. Pleak)**

   Dr. Pleak provided an update on the Paraeducator Pathway Program. The school district currently has seven individuals in the program, hired in full-time positions, to obtain their bachelor of education degrees.

   Dr. Pleak shared that to continue to recruit and retain teachers the school district has launched two new initiatives. The Transition to Teaching Paraeducator Pathway is for those individuals with a bachelor's degree who are interested in teaching. The program is funded through ESSER Funds. A
tuition reimbursement program will also be available to those individuals currently teaching on an emergency license. This program will allow those teachers to be reimbursed for the cost of the program for up to six credits per semester.

The following information was given in response to questions from the board:

Individuals interested in the program will need to apply on Frontline. Please email Dr. Pleak with any questions in regards to the programs.

**Q2 Financial Report (Mr. Phillips)**

Mr. Phillips reviewed the second-quarter financials and noted the increase in the Education Fund, Operations Fund, and Referendum revenues. The Education Fund revenues increased 6.6% ($2.5M) from 2021 due to the increase in ADM and state tuition support. The Education Fund expenditures for salaries and benefits are down for 2021 due to two reasons. In the first quarter of 2021, COVID-19 stipends were paid to all teachers and support staff and one added day (January 4) of pay for teachers. Secondly, the first half of 2022 only had 12 pay periods (the other 14 pay periods fall in the second half of the year). All other expenditures are as expected.

Operations Fund salaries and benefits are up 8% over 2021 but are within budget. This increase was expected with the 9% pay increase implemented last July. Expenditures outside of salaries and benefits are up about $1M over 2021 due to the timing of expenditures, but well within budget.

Operating Referendum expenditures are as expected with no notable variances. Teacher salaries are up due to a larger number who qualify for the referendum retention pay increases.

Mr. Phillips presented the variances in the current cash balances (including tax anticipation warrants). The Education Fund is up just over $2M compared to 2021. This is the payroll that shifted to the second half of the year. Operations Fund is down about $4M compared to 2021, but about $3.7M of that variance is because we borrowed much less in 2022 for the Operations Fund. The debt service balance is also down about $3.1M, but this is because we did not issue any tax anticipation warrants for debt service funds this year. While cash balances are up, most of this will correct in the 2nd half of the year with the payroll timing.

**HOW**

3) Requests for Approval (Dr. Roberts)

Dr. Roberts reviewed the following items for the Board.

a. Minutes of the Regular School Board Meeting of June 13, 2022
b. Supplemental Contracts (Dr. Hack/Mr. Jensen)
c. School Fundraisers (Dr. Hack/Mr. Jensen)
d. Claims and Payroll (Mr. Phillips)
e. 2022-2023 Reopening Plan (Dr. Roberts)
f. NEOLPA Policy 5330 Revision (Dr. Roberts)

Dr. Roberts shared additional information on the reviewed items and requested approval.
Mr. Bryant made a motion to approve the reviewed items and Mr. Grimes seconded the motion. Upon a call for the vote, Items 3) a-f were unanimously approved.

BOARD INPUT AND REVIEW

Mr. Grimes thanked Heather Carson for her presentation and the extra effort she puts into the students of the community.

Mrs. Dayhoff-Dwyer welcomed Mrs. Beck and Mrs. Kirkham into their new roles.

Dr. Shedd thanked the leadership within BCSC for identifying the need for a Wellness Director and providing the funds for this position.

NEXT BOARD MEETING

There will be a Strategic Planning Session held, Friday, July 29, 2022, at 9 a.m. in the Boardroom of the Administration Building.

The next regular School Board Meeting will be on Monday, August 8, 2022, at 6:30 p.m. in the Terrace Room of the Administration Building.

There being no further business, the meeting was adjourned at 7:52 p.m.

_________________________________________ Secretary

Attest: ___________________________________ President