BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION
SPECIAL SCHOOL BOARD MEETING
FRIDAY, OCTOBER 23, 2020 MINUTES

A Public Meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation, was held on Friday, October 23, 2020 at the Administration Building, 1200 Central Avenue, Columbus, Indiana, pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present: Mr. Jeff Caldwell, President
         Mr. Pat Bryant, Secretary
         Mr. Rich Stenner, Member
         Mrs. Kathy Dayhoff-Dwyer, Member
         Dr. Julie Bilz, Member

Virtual: Dr. Jill Shedd, Vice President
         Mr. James Persinger, Member
         Mr. Chris Monroe, School Attorney

Administration: Dr. Jim Roberts, Superintendent of Schools
                Ms. Teresa Heiny, Assistant Superintendent for Human Resources
                Mr. Chad Phillips, Assistant Superintendent for Financial Services
                Mr. Bill Jensen, Director of Secondary Education
                Dr. George Van Horn, Director of Special Education
                Dr. Laura Hack, Director of Elementary Education
                Dr. Gina Pleak, Director of Title Programs

Absent: Dr. Brett Boezeman, Director of Operations

SPECIAL BOARD MEETING

The meeting was called to order by President Mr. Caldwell at 4:01 p.m.

Dr. Roberts noted the items being considered for board approval:

- 2020-2021 Collective Bargaining Agreement between the Bartholomew Consolidated School Corporation and the Columbus Educators Association
- Compensation increases for support staff members and administrators for the 2021 calendar year
- Health plan premiums for the 2021 plan year
Mr. Phillips stated that just over two years ago internal conversation began in regards to an operating referendum. He noted between that time and June 2020 countless people put forth tremendous effort to see the referendum passed. In June 2020 over 61% of voters expressed support for teachers, employees, schools and students by voting in favor of the referendum. Mr. Phillips noted, because of the hard work of those volunteers the administration is now asking the board to approve this historical contract. He shared that this contract will not only reward teachers for their dedication to students and the school corporation, but also allows BCSC to go out and recruit the best possible teachers and employees. Mr. Phillips noted and thanked the CEA for their partnership throughout the referendum and bargaining processes.

Ms. Amy London thanked the CEA members for their valuable input into the contract. She noted the member’s input was what drove the CEA bargaining team committee through the bargaining process. She also thanked both the Columbus Educators Association and Bartholomew Consolidated School Corporation bargaining teams for their efforts. She asked the board for consideration of the contract and thanked them for all they do for students in the school corporation.

Mr. Phillips reviewed the tentative agreement presentation and noted a detailed presentation was shared at the public meeting earlier in the week as well as posted on the BCSC website.

The following information was shared in response to questions from the board.

Dr. Bilz asked for the last increase in health care trust premiums. Mr. Phillips stated an increase has occurred every year for the past 5 years, adding last year being the largest increase.

Dr. Roberts noted how the community has rallied around the school corporation during a year in which COVID-19 has adversely impacted the lives of many in the community. He shared BCSC is fortunate to have the ability to continue its efforts to appropriately compensate its nearly 2,000 staff members. Dr. Roberts noted a significant portion of the good fortune is owed to the community, as it overwhelmingly supported a referendum that will assist in providing additional salary increases to teachers and support staff members. Dr. Roberts thanked both bargaining teams for their efforts.

Dr. Roberts requested approval of the 2020-2021 Collective Bargaining Agreement between the Bartholomew Consolidated School Corporation and the Columbus Educators Association (CEA).

1) Request for Approval (Dr. Roberts/ Mr. Phillips)

a. 2020-2021 Collective Bargaining Agreement between the Bartholomew Consolidated School Corporation and the Columbus Educators Association

Mr. Bryant made a motion to approve the 2020-2021 Collective Bargaining Agreement and Mrs. Dayhoff-Dwyer seconded the motion.

Upon a call for the vote, the motion was carried unanimously.
b. Compensation increases for support staff members and administrators for the 2021 calendar year

Mr. Persinger made a motion to approve compensation increases and Dr. Shedd seconded the motion.

Upon a call for the vote, the motion was carried unanimously.

c) Health Plan Premiums for the 2021 plan year

Dr. Bilz made a motion to approve the 2021 Health Plan Premiums and Mrs. Dayhoff-Dwyer seconded the motion

Upon a call for the vote, the motion was carried unanimously.

BOARD INPUT/REVIEW

Dr. Bilz thanked Ms. Amy London for her leadership with CEA, the hard work of those in the organization and gave special thanks to the great educators within BCSC.

Mrs. Dayhoff-Dwyer also thanked the CEA and the community for their efforts and approval of the referendum.

Dr. Shedd shared it is so important that the community believes in BCSC and in everything that the school corporation is doing. She concluded by saying it is a great day to celebrate the work of everyone within BCSC, as well as the tremendous support of our community.

UPCOMING DATES:

Strategic Planning Session: October 30, 2020, 9:00 a.m., Administration Building, Terrace Room.

Next Regular School Board Meeting: November 9, 2020, 6:30 p.m., Administration Building, Terrace Room

There being no further business, the meeting was adjourned at 4:19 p.m.

_________________________________________ Secretary

Attest: _________________________________ President