BCSC Operating Referendum 2021-28

BCSC TOGETHER WE LEARN

Goals/Targets

Goal #1 Teacher Retention	2019-20	Target	Year	Annual Target	Results
Increase the % of teaching staff retained each year	87% (642/734)	92%	2021-22	89%	92%
			2022-23	90%	89%
			2023-24	92%	
			2024-25	92%	
			2025-26	92%	
			2026-27	92%	
			2027-28	92%	
			2028-29	92%	

Goal #2 Safety - Student Mental Health	2019-20	Target	Year	Annual Target	Results
Increase the # of mental health providers at each of the school sites to serve more students	7 mental health providers	Add mental health providers in BCSC schools so each site has mental health support	2021-22	10	32
			2022-23	10	30 - 2 unfilled
			2023-24	10	
			2024-25	10	
			2025-26	10	
			2026-27	10	
			2027-28	10	
			2028-29	10	

Goal #3 Safety - Social/Emotional Learning	2019-20	Target	Year	Annual Target	Results
Increase the % of teachers trained in developmental assets and/or social/emotional learning	6%	Increase of 10% points each year	2021-22	16%	34%
			2022-23	26%	42%
			2023-24	36%	
			2024-25	46%	
			2025-26	56%	
			2026-27	66%	
			2027-28	76%	
			2028-29	86%	

Goal #4 Safety - Updated Bus Fleet	2019-20	Target	Year	Annual Target	Results
Reduce the number of buses that are greater than 12 years old	41 buses older than 12 years	0 buses greater than 12 years old after 2024-2025 school year	2021-22	32	32
			2022-23	23	12
			2023-24	14	
			2024-25	5	
			2025-26	0	
			2026-27	0	
			2027-28	0	
			2028-29	0	

Goal #5 Bus Driver Openings	2019-20	Target	Year	Annual Target	Results
Decrease the % of driver routes unfilled or filled by sub drivers	12% (11/95)	4% point decline per year until 0	2021-22	8%	6%
			2022-23	4%	0%
			2023-24	0%	
			2024-25	0%	
			2025-26	0%	
			2026-27	0%	
			2027-28	0%	
			2028-29	0%	

Goal #6 STEM Lab Student Experiences	2021-22	Target	Year	Annual Target	Results
Ensure that all K-6 students have access to engaging STEM opportunities	<75% of elementary STEM labs staffed for the full school year	100% of STEM labs staffed with certified teachers to provide all students wiith weekly hands-on STEM activities	2022-23	100%	100%
			2023-24	100%	100%
			2024-25	100%	
			2025-26	100%	
			2026-27	100%	
			2027-28	100%	
			2028-29	100%	